Minutes: Full Board of Trustees  
Tuesday June 18, 2019  
5:30 p.m. (time in Minnesota)

1. Call to order/Serenity Prayer - Scott

2. Approval of prior meeting minutes* - Colleen
   Colleen moved to approve, John seconded. Only change was #2 Old Business – healthy group resources were made available in May, not June. Minutes were approved by unanimous vote.

3. Old Business
   a. # Scholarships - Elaine
      5 scholarships have been given out since the last meeting. 44 new groups have formed since July 2018.
   b. Language change response - Elaine
      Both bylaw changes and language changes need to be addressed at the same time. If we go back to the bylaws that were approved in 2017, the language change is no longer an issue. It was suggested that we reverse the bylaws to go back to those ratified in 2017. The EA office has documentation of ratification for the 2016 and 2017 changes to the bylaws; these were each voted on by about 27 groups or about 4% of groups responded to the request. The impetus to the changes in 2018 were in part based on the fact that so few groups voted that it seemed pointless to ask for a vote. Recommendation: To reverse the Board decision to accept the 2018 Bylaws and operate according to the 2017 Bylaws. The Board stands by some of the changes that were made in 2018 so will re-introduce some of the changes as 2019 Bylaws by a full membership ratification process. Motion made by John, seconded by Scott. Vote was unanimous.

4. Review of finances* - Derita
   Compared to last year, earned income is down $3,000 and contributed income is down $11,000. Expenses have continued to be held down. Net income YTD is negative $14,983. Need to identify new ways to increase sales and contributions. Groups/individuals are wondering how much they should be giving. The fiscal year end mailing did provide some direction on giving levels. Elaine will try to get sustainer giving started in the coming year – it’s been on the strategic plan for the past couple of years. We need to try to communicate to the membership that they should be supporting the organization in an equivalent manner that they feel the organization has provided value to them.

5. Nominations for Board members - Elaine
   a. Paul N. application Motion by John, seconded by Scott; unanimous vote
   b. Lynn A. application Motion by Scott, seconded by Colleen; unanimous vote
   c. Steve application Motion by John, seconded by Scott; unanimous vote
   d. Paola & Franseca – Italy – not prepared to vote at this time
New board members should come on board July 1 (start of fiscal year) however need to be apprised of the direction regarding the Bylaws prior to accepting the nomination. Scott will contact all the candidates and extend an offer to join the Board with emphasis of the importance of attending the fall workshop. Elaine will email Paola and Francesca that their applications will be reviewed at the August meeting.

6. Book and Literature committee update
   a. Updates on published materials - Elaine
      i. Revisions of 5 pamphlets are in production
      ii. Meditation book  
          Starting to receive more reflection submissions
      iii. Welcoming Spirituality  
          Being published now

7. Bylaw and Communications task forces* - Colleen
   Held over for the July meeting

8. Board orientation date - Elaine
   To be determined after new board members come on.

9. Connection material request to Karen – Point of info - Elaine
   Elaine requested that Karen upload the materials that are used for The Connection onto the Google Drive as all EA materials are being moved there for consistency and ease of use, and she refused, stating that permission was granted to her for those writings. Elaine suggested to her that the writers granted permission to EA, not to Karen. Elaine tried multiple times to have a face to face conversation with Karen last summer and fall and Karen refused to meet.

10. Documentation for Philippine group* - Elaine
   Notification of the document to the Board - no issues.

Next meeting will be held July 16 and the following is Aug 13.
Fall workshop and Board meeting tentatively scheduled for Wed - Fri Sept 11 – 13
Membership Annual Meeting Saturday tentatively scheduled for Sept 14

Closed with the Serenity Prayer at 7 p.m.

*Documents will be sent via email prior to the meeting if not included with agenda.