

EA Bylaws Review Committee

MEETING MINUTES

Friday, March 20, 2020
1:00 p.m. – 2:00 p.m. (Pacific)

Present: Steve B. (Chairperson), Jimi A., Jeff D. (secretary), Charlie B., Dave M., Margot F.

Not Present: George S., Scott J.

1. Call to Order at 1:01 p.m. Steve B.
2. Serenity Prayer Group
3. Administrative Items Steve B.
 - a. We discussed moving to once-weekly meetings during the Coronavirus pandemic while most folks are sequestered in their homes.
 - b. Voted to allow email vote on the question of moving to weekly meetings. Voted 6-0, motion carried.
 - c. Confirmed next meeting at 1:00 p.m. (Pacific) April 3, 2020, unless we vote by email to change it.
4. Populated Bylaws Outline (see Addendum 1) Group
 - a. Steve moved to eliminate Article II.2, which establishes the EA emblem. Dave seconded.
 - i. Discussion.
 - ii. Voted 6-0 in favor. Motion carried.
 - b. Discussion of Article II.
 - c. Charlie moved to list Article II as “The not-for-profit corporation which these bylaws define shall be known as Emotions Anonymous International.” No sections. Steve seconded.
 - i. Discussion.
 - ii. Voted 6-0 in favor. Motion carried.
 - d. Discussion of Article III
 - i. Steve moved to adopt Section III.1: “EAI is a not-for-profit, public benefit corporation organized exclusively for charitable, religious, educational, or

scientific purposes, and not for the private gain of any person or group. EAI shall be maintained as a nonprofit public charity in corporate form as described in Section 501(c)(3) of the Internal Revenue Code, and is not a private foundation within the meaning of Sections 509(a)(1) and 170(b)(1)(A)(vi) of the same Code, or the corresponding section of any future federal tax code.” Charlie seconded.

1. Voted 6-0. Motion carried.
- ii. Discussion of III.2 - Specific Purposes.
- iii. Jeff moved to add “Support EA in its mission to...” to the beginning of the subsection which currently reads “Aid persons who suffer from emotional problems by offering them a twelve-step program of recovery.” Charlie seconded.
 1. Discussion.
 2. Voted 6-0. Motion carried.
- iv. Jeff moved to adopt as a subsection: “Assist groups and individuals in any area of the world who follow the EA program.” Dave seconded.
 1. Jeff amended to “Assist EA Groups...”
 2. Discussion.
 3. Voted to adopt “Assist EA Groups and individuals in any area of the world who follow the EA program.” Voted 6-0. Motion carried.
- v. Dave moved to adopt: “Provide EA program information as requested.” Steve seconded.
 1. Voted 6-0 in favor. Motion carried.
- vi. Dave moved to adopt: “Publish EA approved literature”. Charlie seconded.
 1. Dave amended his motion to “Publish approved EA literature.”
 2. Voted 6-0 in favor. Motion carried.
- vii. Dave moved to adopt the subsection: “Conduct international affairs of EA.” Jeff seconded.
 1. Discussion.
 2. Dave amended the motion to adopt: “Conduct international affairs in support of EA.” Steve seconded.

3. Voted 6-0 in favor. Motion carried.

5. Serenity Prayer

Group

6. Adjournment at 2:00pm

Steve B.

ADDENDUM 1
 BYLAWS - DRAFT
 As of 6 March 2020

TABLE OF CONTENTS

Article I. TERMS & ABBREVIATIONS

Emotions Anonymous (EA)	A worldwide fellowship of people who share their experience, strength, and hope with each other so they may seek emotional health, and to help others recover from their emotional problems.
EA Fellowship	See Emotions Anonymous.
Emotions Anonymous International (EAI)	A not-for-profit corporation which serves Emotions Anonymous by handling the financial, legal, and administrative needs of the Fellowship.
EA Member	Per Tradition 3, any person who desires to become well emotionally, and identifies as a member of EA, is a member of EA.
EA Board of Trustees	A committee of trusted servants who have responsibility for EAI administration and serve as stewards of the EA Fellowship as a whole. They are directly responsible to those they serve.
International Service Center (ISC)	The primary place of business operations for EA. The special workers there are responsible for carrying out the office work necessary to support EAI and the fellowship.
EA Group	Any group of two or more EA Members that meets regularly to share their recovery through following EA's Twelve Steps, Twelve Traditions, and Helpful Concepts.
Registered EA Group	An EA Group which is currently registered with EAI.

Article II. ORGANIZATION NAME

The not-for-profit corporation which these bylaws define shall be known as Emotions Anonymous International.

Article III. ORGANIZATION PURPOSE

Section 1. Nonprofit Purpose

EAI is a not-for-profit, public benefit corporation organized exclusively for charitable, religious, educational, or scientific purposes, and not for the private gain of any person or group. EAI shall be maintained as a nonprofit public charity in corporate form as described in Section 501(c)(3) of the Internal Revenue Code, and is not a private foundation within the meaning of Sections 509(a)(1) and 170(b)(1)(A)(vi) of the same Code, or the corresponding section of any future federal tax code.

Section 2. Specific Purpose (EA's purpose)

- Support EA in its mission to aid persons who suffer from emotional problems by offering them a twelve-step program of recovery.
- Assist EA Groups and individuals in any area of the world who follow the EA program.
- Provide EA program information as requested.
- Publish approved EA literature.
- Conduct international affairs in support of EA.

Article IV. GUIDING PRINCIPLES

Section 1. The Twelve Steps

Section 2. The Twelve Traditions

Article V. MEMBERSHIP

Section 1. Eligibility for Membership

Section 2. Rights of Members

Article VI. ADMINISTRATION

Section 1. Board of Trustees (powers, number, tenure, requirements, meetings, quorum, procedures, voting, vacancies, removal)

Section 2. Officers (positions, duties, election, vacancies, removal)

Section 3. Committees (formation, standing committees, ad hoc committees)

Section 4. Staff (positions, duties – probably only Executive Director)

Section 5. Special Designations

Section 6. Parliamentary Authority

Article VII. CONFLICTS OF INTEREST (to protect EAI's nonprofit status)

Article VIII. CONFIDENTIALITY

Article IX. OUTREACH

Article X. BOOKS & RECORDS (accounting, tax, fiscal year, document retention)

Article XI. AMENDMENTS

ADOPTION OF BYLAWS (certification & date)