

2018 Annual Report

From the President of the Board of Trustees, Gus Schloesser

Blessings and challenges seem to be a good way to look at our organization. I'd like to look at our blessings, and they have been significant. They reflect the work being done both nationally and internationally. Through the generosity of our membership, our finances have stabilized to the point that we are finally in the black this year. Donations to Emotions **Anonymous International** (EAI) are up, and we are grateful for this support. While it is difficult to get an accurate picture of how many groups there are, a blessing is that EA is not in the numbers game. Our goal has been and continues to be there

when people need us. I count this as a blessing! There are groups who continue to reach out to men and women in prison, another blessing Internationally, EA groups are taking shape. Materials are being translated to serve individuals in their native language. Another blessing. EA has created new material, still another blessing. Blessings surround us, and are truly gifts.

We have not, however, been without challenges as well. We've seen groups close for any number of reasons, which is always disappointing. Generally groups close because of

lack of members or lack of individuals willing and able to take on the role of leadership. However when one group closes, another opens. A challenge turned blessing. The EAI has seen staffing changes which can be a challenge but we are now staffed with people who have the right skills for the job. Another blessing for which we are grateful. We are currently challenged to find individuals willing to meet the expectations of time and commitment to serve as Trustees. We welcome anyone willing and open to serving as a Trustee to step forward and express interest in this position. Despite everything, your

Highlights

- Created guidelines for Group Inventory & Best Practices for healthy groups
- Contemplation questions added to pamphlets to provide additional reflection material
- New foreign language materials
- > Emphasis on spiritual, not religious, focus
- > 14% increase in U.S. groups giving to EAI
- > 22% more groups gave from outside the U.S.

Board of Trustees have worked hard this year and I count this as a blessing! None of what we've done would have been possible were it not for you the members of Emotions Anonymous who have supported us in our work, and we are grateful.

From the Executive Director, Elaine Weber Nelson

It has been a good year here at EA. We have seen the results of encouraging members to take more ownership of the program in many ways, by joining committees, writing or revising literature, contributing financially, starting new groups or working to improve their existing

one. We are seeing the fruits of laboring over technology upgrades and reviewing the overall system of how we manage the administrative and programmatic elements of this program. I am very pleased that we are able to report positive financial reports this year for the

first time in a very long time. This bodes well for the ongoing life of the program and I believe it sets us up well to be able to do even more to encourage more individuals to join or start groups. It feels, for the first time since I have been Executive Director, that EA is ready to really

take hold of some growth not only in the United States but throughout the world. This would not be possible without the hard work of the Board and all of the membership. Thank you to each and every person who has made EA stronger through your efforts.

Group Contributions

Support from the United States

\$2,000+

NEW YORK, NY FRI 7PM SMYRNA, GA MTGS

\$1,000 - \$1,999

AKRON, OH TUES 7PM

\$500 - \$999

APPLE VALLEY, MN TUES 730PM
GAINESVILLE, GA SUN 4PM
HACKENSACK, NJ THURS 715PM
ILLINANA INTERGROUP
RIVERSIDE, CA MON 730PM
WEST ST PAUL, MN THUR 7PM

\$250 - \$499

ANAHEIM, CA, TUES, FRI BEND, OR WED 930AM CANTON, OH SAT 10AM COLORADO SPGS. CO THUR 2PM ELGIN, IL FRI 730PM EVERGREEN PARK, IL MON 6PM FRIDLEY, MN SAT 10AM GRAND RAPIDS, MI FRI 8PM GRAND RAPIDS, MN MON 8pm HACKENSACK, NJ TUES 715PM ITHACA, NY TUES. 730PM MANCHESTER, NH MON 7PM NASHUA, NH THURS 730PM RIALTO, CA SUN - SAT SAINT CLOUD, MN MON 8PM SAINT CLOUD, MN THUR 1PM SEMINOLE, FL SAT 7PM ST PAUL, WED 7PM - HAMLINE VIENNA, VA MON 8PM

WOODLAND HILLS, CA FRI 1030AM

\$100 - \$249

ALHAMBRA, CA SAT 1030AM ANSONIA, CT FRI 4PM BALDWIN PARK, CA WED 7PM BEND, OR THUR 1030AM BEVERLY, MA TUES. 7PM BRAINERD, MN TUES 2PM CANTON, OH WED 6PM COLUMBIA, MD THURS 7PM COLUMBIA, MO MON 7PM COON RAPID, MN TUES 7PM COSTA MESA, CA SAT. 815PM CUPERTINO, CA SAT 730P DAYTON AVE DOYLESTOWN, PA WED 630PM ELK RIVER, MN THUR 7PM **ELKHART, IN MON 615PM** FRIDLEY, MN WED 10AM GAINSVILLE, GA SUN 4PM GLEN ELLYN, IL MON 10AM GRAND RAPIDS, MI SUN 1PM HASTINGS, MN THURS 1ST, 3RD, 5TH @6PM HOLLYWOOD, FL SUN 1PM HOUSTON, TX FRI 8PM HURON, OH WED 7PM LAKE FOREST, IL THUR 7PM MESA, AZ SAT 10AM MIDWEST CITY, OK TUES 7PM MILWAUKEE, WI TUE 6PM MINNETONKA, MN SUN 3PM

NORMAN, OK MON/THUR 6PM OKLAHOMA CITY, OK TUES 6PM ORLAND PARK, IL THUR PHONE MEETING SUN-SAT 730AM PORT JEFFERSON, NY SUN 3PM RED WING, MN THURS. 7PM REDLANDS, CA WED 12PM SACRAMENTO, CA INTERGRP ST PAUL, MN FRI 7PM — ST PETERSBURG, FL WED VILLA PARK, IL FRI 7PM VIRGINIA BEACH, VA TUES 1PM WEBSTER GROVE, MO WED 730PM WELLESLEY, MA SAT 930AM WESTBURY, NY TUES 730PM WOOD RIVER, IL MON 7PM

\$50 - \$99

AGUA DULCE, CA BLMNGTON, MN TUES 730PM BREVARD, NC THURS 6.30PM BURBANK, CA MON 730PM BURLINGTON, IA THURS. 7PM CARMEL, IN WED 7PM CHEHALIS, WA WED. 7PM CHERRY LOG, GA THUR 430PM COLORADO SPRINGS. CO MON 6PM COLUMBIA, MD SUN 4PM DOUGLASVILLE, GA TUES 7PM **GARFIELD HTS SAT 11AM** GLENDALE, AZ TUES 7PM LANSING, MI TUES. 12PM LIMA, OH TUES. 7PM LITTLE FALLS, MN WED 9AM

Group Contributions

MESQUITE, TX TUES. 1215PM
MIDDLEBURG, OH MON 730PM
NEW DOUGLAS, IL MON 8PM
NEWBURYPORT, MA THURS
7PM

NORFOLK, VA MON 630PM NORMAN, OK MON 6PM NORMAN, OK THURS 6PM ORLAND PARK, IL FRI 730PM PLANTATION, FL THURS. 7PM PORTLAND, OR TUE & THUR PORTLAND, OR TUES 10AM RIALTO, CA FRI 7PM ROGERS, MN MON 1PM ROSWELL, GA TUES 7PM SHAWANO, WI MON 12PM SOUTH BEND, IN THUR 7PM SOUTH EUCLID, OH SUN 530PM SYLVANIA, OH SUN 7PM VAN NUYS, CA WED 730PM VINCENNES, IN TUES, 7PM

\$1- \$49

ARVADA, CO MON 730PM
AUSTIN, TX MON 730PM
BEAUMONT, TX TUES 630PM
BERKELEY SPRINGS, WV MON
12PM
BETHEL, CT SUN 7PM, THURS
530PM
BLUE ISLAND, IL MON 7PM
BOULDER, CO SUN 630PM
CARLINVILLE, IL TUES 6PM

CARLSBAD, CA SUN 11AM

ANN ARBOR, MI MON 730PM

CHICAGO, IL FRI 11AM CHICAGO, IL THURS. 4PM CHICAGO, IL WED 730PM COLUMBIA HTS, MN TUES 730PM COLUMBUS, OH MTGS COVINA, CA SAT 930AM EAU CLAIRE, WI MON 630PM EVERGREEN PARK, IL FRI 6PM FORT WAYNE, IN THUR 7PM FORT WAYNE, IN WED 1030AM FOUNTAIN VALLEY, CA SAT 10AM GARDNER, MA THURS 6PM GRAND RAPIDS, MI TUES 7PM HARRISON, NY SUN 630PM HASTINGS, MN MON 6PM HILTON HEAD, SC THUR 7PM HOMEWOOD, IL TUES 730PM IRVING, TX FRI 730PM LIVONIA, MI WED 730PM MURRAY, UT TUES 1PM NAMPA, ID TUES. 7PM OCEANSIDE, CA FRI 615PM OXFORD, MS THUR 715PM PALOS HEIGHTS, IL TUES. 730PM SMITHTOWN, NY SAT 730PM SOUTH SEATAUKET, NY TUES 7:30PM SUMMERSIDE, PEI WED 730PM TOPEKA, KS TUES 12PM **UKIAH, CA MON 7PM** VIRGINIA BEACH, VA SAT 7PM WALNUT CREEK, CA WED 530PM WILLMAR, MN MON 7PM

International Support

\$1,000 - \$1,999

CANADA, PFEA - EMOTIFS
ANONYMES LTEE

\$500 - \$999

FRANCE—INTERGROUP
ITALY—INTERGROUP

\$100 - \$499

AUSTRALIA, BUXTON, WED 7PM
AUSTRALIA, MAPLETON, QLD
CANADA, NIAGARA FALLS, ON, TUES
7PM

GERMANY-SCHWA-BISCH HALL
PORTUGAL, LISBOA MON 545PM
SLOVENIA, SLOVENUA
SWEDEN INTERGROUP
UK, NEWCASTLE UPON TYNE, TUE
\$1-\$99

CANADA, BURK'S FALLS, ON,
CANADA, CALGARY, AB THURS 7PM
CANADA, CALGARY, AB, WED 1PM
CANADA, BURLINGTON, ON, MON
7PM

CANADA, SMITH FALLS, ON, TUES. 7PM

IRELAND, DUNDALK, FRI 830PM UK, READING, ENGLAND

We are grateful to every group that supported the work of EAI during the past year.

If there are errors in this listing please accept our apologies and call us to let us know so we may correct our records.

Individual Contributions

\$5,000+	\$100 - \$199		
AIBTIKAR FOUNDATION	ANONYMOUS DONORS	DENNIS M.	PATRICIA W.
ANONYMOUS DONOR	BETTY L.	DIANE M.	PAULA G.
\$1,000 — \$4,999	DAVID D. GRETA F.	DOMINIC B. ELEANORA B.	PAYPAL CHARITA- BLE GIVING FUND
. ,	LOUIS V.	ERICA P.	RANDALL D.
ALLAN R.	MAXINE S.	FRANK K.	RICHARD L.
PAUL H.	PETER C.	GENE L.	RICHARD P.
STEVEN C.	RC H.	HARMONY B.	ROBERT S.
\$500 - \$999	ROBERT W.	IRMA J.	ROBERTA C.
3000 - 3333	RUS E.	JANE H.	RONALD P.
EMILY P.	VENITA R.	JIM J.	RONALD P.
EILEEN S.	WILLIAM W.	JOSEPH C.	RORY S.
JERRY H.	WILLIAW W.	JOSEPH C.	ROSANNE D.
KARI C.	\$50 - \$99	KATHY H.	RUSS F.
¢200 ¢400	AARON F.	LAURA L.	RYANN L.
\$200 - \$499	ANGELA T.	LEIGH P.	SAADIA V.
ANITA H.	ANN S.	LILLIAN S.	SALLY V.
COLLEEN C.		LISA R.	SARA B.
HILARY G.	AVIS S.	MADELON L.	SHELLEY W.
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KATHLEEN M.	BRIAN B.	MARIA D.	SUSAN L.
LUANN P.	CARLOS	MARY C.	TAMARA M.
MARGARET G.	CARMELITA B.	MERLE M.	THERESA S.
RONALD L.	CAROLYN II	MICHAEL K.	THERESE S.
VALERIE C.	CAROLYN H.		THOMAS P.
ZIVIT A.	D CLARK B.	NECOLE R.	VASILI S.
	DAVID P.	NINA W.	VASILI S. VICKY G.
	DAVID T.	PAM R.R	WILLIAM S.
	DAVID W.	PATRICIA Q.	WILLIAIVI 5.

Thank you to everyone who made a personal financial commitment to the ongoing efforts of EA. Some individuals preferred their contributions remain anonymous and therefore were not included on this list.

Financial Information

FY 2018: FY 2017:

Gross Income: Gross Income:

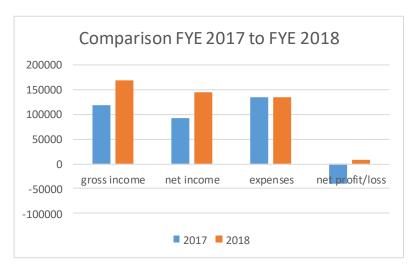
\$168,469 \$117,900

Net Income: Net Income:

\$145,169 \$93,418

Expenses: Expenses: \$135,506 \$134,040

Net Profit: \$8,457 Deficit: (\$40,622)



Book & Literature Committee Update

Through efforts by volunteers and staff, work in the area of books and literature is progressing. Several existing pamphlets have been enhanced. We've discovered that these pamphlets are improved by designing new formats and adding discussion questions and through adding illustrations or examples.

Additional new pamphlets have been written and approved and are available. These pamphlets have a clear emphasis on the work of our Higher Power to bring health, healing, and an improved sense of well-being in our emotional and relational lives. We're focusing more and more on how we can do more than just survive. In fact, we can even thrive in our daily living, as we work the program to be best of our ability.

In terms of sale of books and literature, there is a noticeable increase in the number of orders being processed through the EAI office This helpful movement of our inventory is making a difference in the lives of the people receiving this material and it helps our financial bottom-line, as well.

Finance Committee Update

This year's EA financial report has a more hopeful theme to it than recent years. It's an exciting story to tell - with numbers! It has been quite some time since we've reported to the EA fellowship that we're heading in the right direction when it comes to our budget. In previous years we've been dipping into reserves in order to meet expenses. We knew that this plan of deficit-operating would not work for long. Through a wonderful increase in the money being given by individual and group donations, we've really seen a good result at year-end. As we put the word out to the different groups in our fellowship that EA had been struggling financially, people have responded graciously and generously. Other changes that have helped us to have a good result at year-end include watching operational expenses, cutting costs where we can, and "doing more with less" in terms of fewer staff hours and utilizing more technology (i.e. email instead of just sending mail with postage - free zoom and skype calls instead of the conference call costs) - to save additional money. We are grateful, as a finance committee, for your support in this area of financial management.



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