

EA Bylaws Review Committee

MEETING MINUTES

Friday, April 17, 2020
1:00 p.m. – 2:00 p.m. (Pacific)

Present: Steve B. (Chairperson), Jeff D. (secretary), Charlie B., George S., Jimi A., Scott J., Dave M. (joined at 1:08pm), Margot F. (joined at 1:11pm)

1. Call to Order Steve B.
2. Serenity Prayer Group
3. Administrative Items Steve B.
 - a. Confirm next meeting at 1:00 p.m. (Pacific) May 1, 2020
4. Definition: Intergroup (see Addendum 1) Group
 - a. Steve moved to define Intergroup as “A service committee established by two or more EA Groups to coordinate shared tasks in support of their common purpose.” Scott seconded.
 - i. Discussion.
 - ii. Submotion to add “...common EA purpose”. Seconded.
 1. Discussion
 2. Voted 7-0. Submotion carried.
 - iii. Submotion to delete “service” - not seconded.
 - iv. Submotion to delete “established by” and replace for the word “of”. Seconded.
 1. Discussion
 2. Motion withdrawn
 - v. Discussion
 - vi. Voted to define Intergroup as “A service committee established by two or more EA Groups to coordinate shared tasks in support of their common EA purpose.” Voted 8-0 in favor. Motion carried.
 - b. Jeff moved to change Article 3, Section 2.6 from “Encourage the development of Intergroups or similar structures to support the mission of EA in all countries.” to “Encourage the development of Intergroups or similar structures to support the mission of EA around the world.” Steve seconded.
 - i. Discussion
 - ii. Voted 8-0 in favor. Motion carried.
5. Continue Populated Bylaws Outline Group

- a. Steve moved to adopt Article IV (12 Steps, Traditions, and Concepts). There was no second, as we ran out of time. The group agreed to continue this discussion at the next meeting.

7. Serenity Prayer

Group

8. Adjournment

Steve B.

ADDENDUM 1
BYLAWS - DRAFT
As of 17 April 2020

TABLE OF CONTENTS [To be completed after articles are finished]

Article I. TERMS & ABBREVIATIONS

Emotions Anonymous (EA): A worldwide fellowship of people who share their experience, strength, and hope with each other so they may seek emotional health, and to help others recover from their emotional problems.

EA Fellowship: See Emotions Anonymous.

Emotions Anonymous International (EAI): A not-for-profit corporation which serves Emotions Anonymous by handling the financial, legal, and administrative needs of the Fellowship.

EA Member: Per Tradition 3, any person who desires to become well emotionally, and identifies as a member of EA, is a member of EA.

EA Board of Trustees: A committee of trusted servants who have responsibility for EAI administration and serve as stewards of the EA Fellowship as a whole. They are directly responsible to those they serve.

International Service Center (ISC): The primary place of business operations for EA. The special workers there are responsible for carrying out the office work necessary to support EAI and the fellowship.

EA Group: Any group of two or more EA Members that meets regularly to share their recovery through following EA's Twelve Steps, Twelve Traditions, and Helpful Concepts.

Registered EA Group: An EA Group which is currently registered with EAI.

Intergroup: A service committee established by two or more EA Groups to coordinate shared tasks in support of their common EA purpose.

Article II. ORGANIZATION NAME

The not-for-profit corporation which these bylaws define shall be known as Emotions Anonymous International.

Article III. ORGANIZATION PURPOSE

Section 1. Nonprofit Purpose

EAI is a not-for-profit, public benefit corporation organized exclusively for charitable, religious, educational, or scientific purposes, and not for the private

gain of any person or group. EAI shall be maintained as a nonprofit public charity in corporate form as described in Section 501(c)(3) of the Internal Revenue Code, and is not a private foundation within the meaning of Sections 509(a)(1) and 170(b)(1)(A)(vi) of the same Code, or the corresponding section of any future federal tax code.

Section 2. Specific Purpose

The purpose of EAI shall be to:

1. Support EA in its mission to aid persons who suffer from emotional problems by offering them a twelve-step program of recovery.
2. Assist EA Groups and individuals in any area of the world who follow the EA program.
3. Provide EA program information as requested.
4. Publish approved EA literature.
5. Conduct international affairs in support of EA.
6. Encourage the development of Intergroups or similar structures to support the mission of EA in all countries.
 - a. EA International endorses the concept of World Service Meetings to be held at intervals as determined by the EA Board of Trustees.

Article IV. GUIDING PRINCIPLES

Section 1. The Twelve Steps

Section 2. The Twelve Traditions

Article V. MEMBERSHIP

Section 1. Eligibility for Membership

Section 2. Rights of Members

Article VI. ADMINISTRATION

Section 1. Board of Trustees (powers, number, tenure, requirements, meetings, quorum, procedures, voting, vacancies, removal)

Section 2. Officers (positions, duties, election, vacancies, removal)

Section 3. Committees (formation, standing committees, ad hoc committees)

Section 4. Staff (positions, duties – probably only Executive Director)

Section 5. Special Designations

Section 6. Parliamentary Authority

Article VII. CONFLICTS OF INTEREST (to protect EAI's nonprofit status)

Article VIII. CONFIDENTIALITY

Article IX. OUTREACH

Article X. BOOKS & RECORDS (accounting, tax, fiscal year, document retention)

Article XI. AMENDMENTS

ADOPTION OF BYLAWS (certification & date)