



## Bylaws Review Committee Is Being Formed

This fall the EA Board of Trustees plans to establish a temporary committee to review and update the EA Bylaws. As trusted servants, the members of the EA Board of Trustees meet bimonthly. At a recent meeting, the Board discussed possible next steps for updating EA's bylaws and the opportunity to involve members in the development and ratification of this important document. The creation of this committee was determined to be the most inclusive and effective method to accomplish this task.

Bylaws are an organization's "operating manual" and are made stronger when they reflect the voices of many individuals. This committee supports Tradition 9, which says, "EA, as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve." The existing Bylaws have had revisions made to them but need a true review to be an effective governing document for the fellowship.

Do you have experience developing bylaws or policies, or have an interest in the process? Then we need your help. Serving on the Bylaws Review Committee provides you the opportunity to have a meaningful impact on the EA community. Here are the details:

- The committee will be limited to 10 members to facilitate meaningful and efficient communication among the committee members. If you are interested, please complete the application form and return it to [director@emotionsanonymous.org](mailto:director@emotionsanonymous.org). Applications are due **by September 30, 2019**. Individuals will be chosen by the Trustees and be notified in early October.
- The committee will be led by Scott Jakel, Board President, and Steve Bell, Trustee.
- We anticipate monthly phone conference call meetings over four to six months, starting in late October. Time commitment is estimated to be one 1.5-hour conference call per month and about two hours of individual work and email communications among members between meetings. This may include reviewing or responding to emails or proposal drafts. In order to participate you will need a phone and an active email account and be willing to make a commitment to the time we expect it will require.
- We will keep the EA membership informed of the work of the committee throughout the process.
- Once the committee has developed draft products and the Board has reviewed the draft, we will present the new Bylaws to the membership for ratification.

We are really looking forward to having this be a robust, transparent process that results in a strong, updated set of bylaws for our fellowship. Thank you for considering this service opportunity so EA can be here for all those seeking emotional sobriety for many years to come.



## Emotions Anonymous – Bylaws Review Committee Application

In accordance with Tradition Nine, the EA Board of Trustees seeks between six and ten volunteers from our EA Fellowship to participate on a Committee to review & recommend revisions to our existing 2017 Bylaws. We expect this effort will take four to six months' of work and will involve monthly 1.5-hour conference call meetings, plus about two hours of monthly "homework" and email communications among members between meetings. If you are interested in serving on this Committee and can commit to the time and effort required, please complete and submit this application by **September 30, 2019**. Thank you.

_____	_____	<input type="checkbox"/> Mr.	<input type="checkbox"/> Mrs.	<input type="checkbox"/> Ms.	<input type="checkbox"/> Dr.	<input type="checkbox"/> _____
Last Name	First Name					
_____	_____	_____	_____	_____	_____	_____
Street Address	City	State	Zip Code			
_____	_____	_____	_____			
E-Mail Address	Phone					

When did you join EA? \_\_\_\_\_ What steps have you completed? \_\_\_\_\_

Do you attend regular weekly EA meetings?  Yes  No

If YES, name & location of your EA group: \_\_\_\_\_

If NO, please explain: \_\_\_\_\_

Please note any prior EA or twelve-step organizational experience (e.g., intergroup representative, convention delegate, group officer, open meeting speaker, etc.): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please summarize the education, skills, & experience you would bring to this Committee: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Check here if you are attaching a résumé or curriculum vitae.** (optional)

Please share any experience you have developing Bylaws for nonprofits: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are your greatest strengths & weaknesses? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What else would you like the Board to know about you? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Why do you want to be on this Committee? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you hope to contribute as a member of this Committee? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you see as the most important challenges and opportunities facing this Committee? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you reviewed EA's existing 2017 Bylaws?  Yes  No  
If YES, what changes would you most like to see made to the 2017 Bylaws? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**References** (optional)

If you would like the Board of Trustees to consider one or more references who know you well enough to provide insight into your character, reliability, work ethic, or ability to successfully serve on the Bylaws Review Committee, please let us know. References need not be EA members – however, if you list EA members you should obtain their consent in advance to maintain personal anonymity.

Reference #1: \_\_\_\_\_  
Name Phone

Reference #2: \_\_\_\_\_  
Name Phone

I authorize EA to contact these references to ask questions about me & my background.

Additional comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***I, the undersigned, do hereby agree, as a condition of my eligibility for selection as a member of the EA Bylaws Review Committee, to put the welfare of the EA Fellowship ahead of any individual self-interest, to serve with integrity, professionalism, care, teamwork, and stewardship, and to comply with and be bound by the Twelve Traditions and the Twelve Helpful Concepts. I further agree that I am able and willing to devote the needed time and effort for the Committee's work.***

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please return this Application to [director@emotionsanonymous.org](mailto:director@emotionsanonymous.org) by **September 30, 2019**. Thank you.