



Board of Trustees

July 11, 2022

11:30 CT

Minutes

1. Call to order/Serenity Prayer - Paul
Present: Paul, Kelsey, Elaine, Steve, Fred, Kathleen, Colleen, Carolina
Absent: Behzad
2. Approval of March meeting minutes - Paul
[June Minutes](#) Paul moved to approve, Steve seconded. Unanimous vote.
3. Introduction of new Trustees - Paul
Fred, Carolina, and Kathleen joined the Board and were welcomed by Paul and asked to introduce themselves. Kathleen lives in St. Cloud, MN and has been in 12 Steps groups for 30 years. She's served on other 12 Step program groups. Fred lives in California and has been in the EA program for 14 years. He retired in 2020 and looks forward to this service.
4. Plans for new fiscal year meeting time/date - Paul/Elaine
The Board will continue to meet bi-monthly on the second Monday of the month at 11:30 a.m. CT.
5. Literature Committee/Approval of new materials - Colleen
Committee met recently again.
 - i. Update on new book- Colleen, Scott and Paul are working on initial pages. Colleen/Elaine will issue a call for submissions. Hoping for completion by the end of 2022.
 - ii. Communication pamphlet - Jen is working on this and will be presented to the committee later this month.
 - iii. New German pamphlet describing EA-Sarah is working on this and will be presented to the committee later this month.
[Rough English translation](#)
6. By-law ratification update - Elaine
Two groups submitted their approval to date.
7. Spiritual awakening meeting follow up - Paul
Paul tried to get into this meeting but it seems to be no longer active.
8. Financial review - Paul
[Financial statements](#)

No major changes in financials from the last month. EA finances are volatile. May ended about \$3,000 in the red and an expectation of ending the fiscal year about \$30,000 in the red. During the pandemic we saw an increase in individual donations but all contributions have really dropped off in the last year. Fred said attendance at his meeting has dropped off significantly but they still pay for the meeting site platform (virtual). Additional discussion ensued about how to approach the idea of needing support to groups and individuals.

9. Membership observation of Trustee meetings - Steve
Steve received an email from a member asking to observe at a board meeting. Steve pointed out that the Annual Business meeting is open to all members. Paul mentioned that transparency is important. Elaine pointed out that minutes are posted on the website. Kathleen suggested that we consider opening up a Q&A session for members outside of board meetings. Steve suggested we plan to tie in the Q&A with one quarterly board meeting prior to the beginning of the meeting. Steve made the motion to have a quarterly Q&A starting after the Fall Annual Meeting, Fred seconded. Unanimous vote.

10. Staff update - Elaine
Karen is leaving the staff at the end of the summer. She will get inventory well stocked before she leaves. Sharon will take over production and we'll see if we need additional staff in the fall.

11. Colleen mentioned a contact inquiring issues about some direction regarding self-harm. She suggested that we could look to add information to the meeting guidelines and our website to add additional information about the issue. Kathleen said her group has local resources available to share as needed in the meeting. She offered to share that information with the Trustees and Colleen offered to draft some language we could use on the website/guidelines. Paul asked that this be on the next agenda for discussion.

Next Meeting: September 12, 2022 at 11:30 a.m. CT