

EA Bylaws Review Committee

MEETING MINUTES

Friday, April 3, 2020
1:00 p.m. – 2:00 p.m. (Pacific)

Present: Steve B. (Chairperson), Jeff D. (secretary), Charlie B., Dave M., George S., Jimi A., Scott J. (joined at 1:20pm)

Not Present: Margot F.

1. Called to Order at 1:01pm Steve B.
2. Serenity Prayer Group
3. Administrative Items Steve B.
 - a. Confirm next meeting at 1:00 p.m. (Pacific) April 17, 2020
4. Populated Bylaws Outline (see Addendum 1) Group
 - a. Steve moved to eliminate 1.3.6 - "Encourage the development of autonomous structures for groups in each country located outside the North American continent." Dave seconded.
 - i. Discussion

NOTE: Scott J joined at 1:20pm

 - ii. Submotion to change the subsection to "Encourage the development of intergroups or similar structures to support the mission of EA in all countries." Seconded.
 1. Discussion
 2. Voted 7-0 in favor. Submotion carried.
 - b. Jimi moved to include a definition for the word "Intergroup" in Article 1. Jeff Seconded.
 - i. Discussion
 - ii. 6-1 in favor. Motion carried.
 - c. Jeff moved to delete 1.3.7 "Do all things necessary to carry out the twelve-step program of EA.". George seconded.

i. Voted 7-0 in favor. Motion carried.

d. Discussion of 1.4 - "EA International endorses the concept of World Service Meetings to be held at intervals as determined by the International Board of Trustees."

i. Steve made a motion to move 1.4 to Article 6. No second.

ii. Discussion

iii. Scott made a motion to move 1.4 to be a subsection of the current 1.3.6. Seconded.

1. Discussion

2. Scott amended the definition of 1.4 to "EA International endorses the concept of World Service Meetings to be held at intervals as determined by the EA Board of Trustees." Friendly second.

3. Voted 7-0. Motion carried.

5. Serenity Prayer

Group

6. Adjournment at 2:02pm

Steve B.

ADDENDUM 1
BYLAWS - DRAFT
As of 3 April 2020

TABLE OF CONTENTS [To be completed after articles are finished]

Article I. TERMS & ABBREVIATIONS

Emotions Anonymous (EA): A worldwide fellowship of people who share their experience, strength, and hope with each other so they may seek emotional health, and to help others recover from their emotional problems.

EA Fellowship: See Emotions Anonymous.

Emotions Anonymous International (EAI): A not-for-profit corporation which serves Emotions Anonymous by handling the financial, legal, and administrative needs of the Fellowship.

EA Member: Per Tradition 3, any person who desires to become well emotionally, and identifies as a member of EA, is a member of EA.

EA Board of Trustees: A committee of trusted servants who have responsibility for EAI administration and serve as stewards of the EA Fellowship as a whole. They are directly responsible to those they serve.

International Service Center (ISC): The primary place of business operations for EA. The special workers there are responsible for carrying out the office work necessary to support EAI and the fellowship.

EA Group: Any group of two or more EA Members that meets regularly to share their recovery through following EA's Twelve Steps, Twelve Traditions, and Helpful Concepts.

Registered EA Group: An EA Group which is currently registered with EAI.

Intergroup: [Definition to be determined]

Article II. ORGANIZATION NAME

The not-for-profit corporation which these bylaws define shall be known as Emotions Anonymous International.

Article III. ORGANIZATION PURPOSE

Section 1. Nonprofit Purpose

EAI is a not-for-profit, public benefit corporation organized exclusively for charitable, religious, educational, or scientific purposes, and not for the private gain of any person or group. EAI shall be maintained as a nonprofit public charity in corporate form as described in Section 501(c)(3) of the Internal Revenue Code, and is not a private foundation within the meaning

of Sections 509(a)(1) and 170(b)(1)(A)(vi) of the same Code, or the corresponding section of any future federal tax code.

Section 2. Specific Purpose

The purpose of EAI shall be to:

- Support EA in its mission to aid persons who suffer from emotional problems by offering them a twelve-step program of recovery.
- Assist EA Groups and individuals in any area of the world who follow the EA program.
- Provide EA program information as requested.
- Publish approved EA literature.
- Conduct international affairs in support of EA.
- Encourage the development of intergroups or similar structures to support the mission of EA in all countries.
 - EA International endorses the concept of World Service Meetings to be held at intervals as determined by the EA Board of Trustees.

Article IV. GUIDING PRINCIPLES

Section 1. The Twelve Steps

Section 2. The Twelve Traditions

Article V. MEMBERSHIP

Section 1. Eligibility for Membership

Section 2. Rights of Members

Article VI. ADMINISTRATION

Section 1. Board of Trustees (powers, number, tenure, requirements, meetings, quorum, procedures, voting, vacancies, removal)

Section 2. Officers (positions, duties, election, vacancies, removal)

Section 3. Committees (formation, standing committees, ad hoc committees)

Section 4. Staff (positions, duties – probably only Executive Director)

Section 5. Special Designations

Section 6. Parliamentary Authority

Article VII. CONFLICTS OF INTEREST (to protect EAI's nonprofit status)

Article VIII. CONFIDENTIALITY

Article IX. OUTREACH

Article X. BOOKS & RECORDS (accounting, tax, fiscal year, document retention)

Article XI. AMENDMENTS

ADOPTION OF BYLAWS (certification & date)