I want to focus on three themes: Health & wholeness, Engagement, and Integrity.

Health and wholeness: A major theme for this past year has been an emphasis on how working the program of EA and the presence of a H.P. in our lives can bring us healing - in terms of our thought patterns, our emotions, and our relationships.

There is a new emphasis in the new pamphlets that are being written as well as the newest EA workbook, Welcoming the Spiritual Awakening Within Me. This new material is all emphasizing how we can go beyond merely being powerless over our emotions. It seeks to focus on well-being - especially achieving mental health.

We’ve seen some great growth in the fellowship of EA as people are really focusing on what has been written as of late and by focusing on sponsorship, working the steps, and reading the literature. This new approach is helping us to make progress from where we first start, when we come to the program - seeking stabi-

lization, to arrive at the places of understanding and growth.

Next, Engagement. As we began this past fiscal year, we only had 3 trusted servants who were willing to serve on the board of trustees. Though there were repeated efforts to have others join the board, we sensed a lack of engagement from the fellowship as a whole. Prior to this year, when groups were asked to ratify votes that the trustees had enacted at board meetings, we’d get about 2 to 3 percent of our world wide groups responding. There was a lack of engagement from both groups and from EA individual members.

Through some interesting and challenging conversations - in response and reaction to some possible changes to the steps, traditions, and promises of EA proposed by the trustees - as well as through proposed changes by the trustees to the EA bylaws - this low level of engagement changed dramatically. Now people are truly engaged!

From the Executive Director, Elaine Weber Nelson

2018-2019 has seen a lot of change at EA. We have a strong team in the office now, smart, dedicated and hard working. I am grateful every day for Carleen, Sandy and Claire. We have continued to expand our efforts throughout the world, in particular making connections in Europe, Asia and Central America — encouraging translations of literature and formation of groups. We even have three groups in Iran now!

We continue to make inroads with technology—upgrading very old computers, purchasing software to correctly track contributions, and finding ways technology can help us stay in touch better with the membership.

EA’s board of trustees is an amazing group of individuals who only want to see EA thrive. I am very grateful to Scott, John, Colleen and Derita and greatly miss Gus, a mainstay in EA for decades and a wonderful man.

We all continue to learn and grow professionally and personally as part of this solid organization that offers so much to so many.
**Support from the United States**

**Group Contributions**

|$1,000 - $1,999$ | Hackensack, NJ Tues/Th 7:15 PM  
|  | Riverside, CA Mon 7:30 PM  
|  | Sacramento, CA Intergroup  

|$500 - $999$ | Anonymous Donor  
|  | Fridley, MN Sat 10 AM  
|  | Irving, TX Fri 7:30 PM  
|  | Nashua, NH Thurs 7:30 PM  

|$250 - $499$ | Anonymous Donor  
|  | Alhambra, CA Sat 10:30 AM  
|  | Apple Valley (Burnsville), MN Tue 7:30 PM  
|  | Bend, OR Thurs 10:30 AM  
|  | Bend, OR Wed 9:30 AM  
|  | Burlington, IA Thurs 7 PM  
|  | Canton, OH Sat 10 AM  
|  | Chicago, IL Sat 10 AM  
|  | Columbia, MO Mon 7 PM  
|  | Eau Claire, WI Mon 6:30 PM  
|  | Gainesville, GA Sun 3 PM  
|  | Hamline Midway Group  
|  | Hastings, MN Thurs 1/3/5 6 PM  
|  | Lombard, IL Tues 7:30 PM  
|  | Lyndhurst, OH Thurs 7 PM  
|  | Manchester, NH Tue 7 PM  
|  | Mesa, AZ Sat 10 AM  
|  | Minnetonka, MN Sun 3 PM  
|  | Mogadore, OH Tues 7 PM  
|  | Montclair, NJ Wed 6:30 PM  
|  | Rialto, CA Daily  
|  | Cedar Rapids, IA Mon 7:30 PM  
|  | Colorado Springs, CO Intergroup  
|  | Columbia, MD Thurs 7 PM  
|  | Cupertino, CA Sat 7:30 PM  
|  | Dayton Ave Chapter  
|  | Decatur, GA Wed 7 PM  
|  | Evergreen Park, IL Mon 6 PM  
|  | Fridley, MN Wed 10 AM  
|  | Gainesville, GA Sun 4 PM  
|  | Grand Rapids, MI Fri 8 PM  
|  | Grand Rapids, MI Mon 8 PM  
|  | Grand Rapids, MI Sun 1 PM  
|  | Hollywood, FL Sun 1 PM  
|  | Lake Forest, IL Thurs 7 PM  
|  | Midwest City, OK Tue 7 PM  
|  | Milwaukee, WI Tues 6 PM  
|  | Norfolk, VA Mon 6:30 PM  
|  | Norman, OK M & TH 6 PM  
|  | Orland Park, IL Fri 7:30 PM  
|  | Palos Heights, IL Tues 7:30 PM  
|  | Perryville, MO Sun 7 PM  
|  | Port Jefferson, NY Sun 3 PM  
|  | Pueblo, CO Thurs 1:30 PM  
|  | Redlands, CA Wed 12 PM  
|  | Seminole, FL Sat 7 PM  
|  | Vienna, VA Mon 8 PM  
|  | Virginia Beach, VA Tues 1 PM  
|  | Wellersley, MA Sat 9:30 AM  
|  | West St. Paul, MN Thurs 7 PM  
|  | Woodland Hills, CA Sat 10:30 AM  

|$100 - $249$ | 10 Anonymous Donors  
|  | Albuquerque, NM Mon 7 PM  
|  | Baldwin Park, CA Wed 7 PM  
|  | Brainerd, MN Tues 2 PM  
|  | Buffalo, MN Retreat  
|  | Chicago, IL Sat 1P & Fri 11A  
|  | Colorado Springs, CO Thurs 2 PM  
|  | Columbia, MD Thurs 7 PM  
|  | Cupertino, CA Sat 7:30 PM  
|  | Dayton Ave Chapter  
|  | Decatur, GA Wed 7 PM  
|  | Evergreen Park, IL Mon 6 PM  
|  | Fridley, MN Wed 10 AM  
|  | Gainesville, GA Sun 4 PM  
|  | Grand Rapids, MI Fri 8 PM  
|  | Grand Rapids, MI Mon 8 PM  
|  | Grand Rapids, MI Sun 1 PM  
|  | Hollywood, FL Sun 1 PM  
|  | Lake Forest, IL Thurs 7 PM  
|  | Midwest City, OK Tue 7 PM  
|  | Milwaukee, WI Tues 6 PM  
|  | Norfolk, VA Mon 6:30 PM  
|  | Norman, OK M & TH 6 PM  
|  | Orland Park, IL Fri 7:30 PM  
|  | Palos Heights, IL Tues 7:30 PM  
|  | Perryville, MO Sun 7 PM  
|  | Port Jefferson, NY Sun 3 PM  
|  | Pueblo, CO Thurs 1:30 PM  
|  | Redlands, CA Wed 12 PM  
|  | Seminole, FL Sat 7 PM  
|  | Vienna, VA Mon 8 PM  
|  | Virginia Beach, VA Tues 1 PM  
|  | Wellersley, MA Sat 9:30 AM  
|  | West St. Paul, MN Thurs 7 PM  
|  | Woodland Hills, CA Sat 10:30 AM  

|$50 - $99$ | 9 Anonymous Donors  
|  | Arvada, CO Mon 7:30 PM  
|  | Beverly, MA Tues 7 PM  
|  | Bloomington, MN Tues 7:30 PM  
|  | Brevard, NC Thurs 6:30 PM  
|  | Burbank, CA Thurs 7:30 PM  
|  | Burbank, IL Mon 11 AM  
|  | Chehalis, WA Wed 7 PM  
|  | Colorado Springs, CO Mon 6 PM  
|  | Columbia Heights, MN Tues 7:30 PM  
|  | Douglasville, GA Tues 7 PM  
|  | Doylestown, PA Thurs 6:30 PM  
|  | Elk River, MN Thurs 7 PM  
|  | Elkhart, IN Mon 6:15 PM  
|  | Forest Park, IL Tues 7 PM  
|  | Fridley, MN Fri 1 PM  
|  | Goodland, KS Wed 7 PM  
|  | Grand Blanc, MI Sat 10 AM  
|  | Hastings, MN Mon 6 PM  
|  | Mesquite, TX Tues 12:15 PM  
|  | Midwest City, OK Sat 5 PM  
|  | Orland Park, IL Thurs 7:30 PM  

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We are grateful to every group that supported the work of EAI during the past year. If there are errors in this listing please accept our apologies and call us to let us know so we may correct our records.

### International Support

#### Groups

- **$1,000 - $1,999**
  - German Intergroup

- **$500 - $999**
  - Italy Intergroup/Emotivi Anonimi Italia

- **$100 - $499**
  - Auckland, NZ Thurs 10 AM
  - Burk's Falls, ON CA Tue 10:30 AM
  - Japan Intergroup
  - Jerusalem EA
  - Lisbon, Portugal
  - Musashiurawa, Japan
  - Newcastle Upon Tyne, ENG
  - Oshawa, ON Canada
  - Slovenija/Slovenia

#### Individuals

- **$1—$49**
  - Aaron C.
  - Anne E.-M.
  - Beverley B.
  - Christina P.
  - Madelon W.
  - Maivis E.
  - Maria B.
  - Rachel D.
  - Sigrun M.

- **$50—$99**
  - Karen C.
  - Laura B.
  - Lynda L.
  - Nancy L.
  - Paula M.

- **$100—$249**
  - Luz M.A.
  - Maya P.
  - Rory S.

### $1—$49 cont’d

- Smithtown, NY Tues & Sat 7:30 PM
- Sunday Phone Meeting
- Tempe, AZ Wed 7:15 PM
- Tucson, AZ Wed 6:30 PM
- Wichita, KS 1st and 3rd Sun 10 AM
- Woodstown, NJ Thurs 6 PM
Individual Contributions from the United States

$5,000+
Aibtikar Foundation

$1,000 — $4,999
1 Anonymous donor
Elaine P.
Steven C.

$500 - $999
Denise P.
Emily P.
Jerry H.

$200 - $499
1 Anonymous donor
Carol U.
Carol C.
Cindy K.
David K.
Janis C.
Joyce M.
Kari C.
Kathleen M.-H.
Luann P.
Mary C.
Ronald L.
Vernita R.

$100 - $199
1 Anonymous donor
Anita H.
David W.
Dixie W.
Gail L.

$50 - $99
7 Anonymous donors
Ann B.
Bill W.
Carol F.-F.
Daniel S.
David T.
DC B.
Dominic B.
Jane D.
Karen P.
Madelon L.
Marvin S.
Patricia Q.
Patricia W.
Stephanie W.
Steven B.

$1 - $49
14 Anonymous donors
Elene D.
Angela T.
Angie N.
Anne M.
Betsy P.
Carmelita B.
Carolyn H.
Chester G.
Chris K.
David P.
Dawn McC.
DeeDeeW.
Dennis McC.
Eleanor B.
Frank D.
Gene L.
Hope H.
Jennifer P.
Jessica M.
Joyce N.
Joyce G.
Karen J.
Kathleen G.
Lorraine W.
Marian S.
Mary A.
Mary C.
Maureen W.
Patricia Z.
Patti F.
Philomena M.
Richard P.
Ron U.
Ronald P.
Ronald A.
Roxanna D.
Sally V.
Steven S.
Tamara M.
Thomas P.
Tonya B.
Veronica C.
William O.

Thank you to everyone who made a personal financial commitment to the ongoing efforts of EAI. Some individuals preferred their contributions remain anonymous and therefore were not included on this list.
**Financial Information**

- **FY 2018:**
  - Gross Income: $168,469
  - Net Income: $145,169
  - Expenses: $135,506
  - Net Profit: $8,457

- **FY 2019:**
  - Gross Income: $147,629
  - Net Income: $126,477
  - Expenses: $142,960
  - Deficit: ($14,895)

**Finance Committee Update**

Thanks to new literature sales, our finances were strong for most of the year. A downturn in contributions from groups and individuals during the spring caused our year-end deficit. The office continues to make improvements to decrease costs where possible and to run the EA operations as efficiently as possible. We are fortunate to have such dedicated part-time staff willing to work without any employer-sponsored healthcare coverage or retirement benefits, which also helps keep costs down. We look forward to increasing member support as well as additional new materials to bolster income in the coming year.

**President’s Report cont’d. from front page**

As we move into the new fiscal year, we’re very hopeful that EA, as a whole, will continue to benefit from a more engaged membership in months and years to come. The challenging times we’ve been through have brought about a change in engagement in the fellowship. Certainly, in terms of finances, we need more engagement if we are going to get back to operating in the black again as we finally achieved last year. We need people to support EAI financially so we can continue to support all the groups and individuals in the program.

Lastly, **Integrity.** When all of us - trusted servants and staff - serve with integrity, making the best decisions that we can make for the good of the whole organization - as we’ve been doing this past year - all EA members benefit.

To act with integrity as a trustee is to act with an intention to do what is best for the whole of the organization. That is what the staff and trustees involved in trusted servant roles have attempted to do in this past year. We’ve not always communicated as well as we could and we have not always responded to the harsh criticism we’ve received. It’s been a hard year. But we’ve attempted to serve with integrity, seeking to serve as trusted servants, entrusted with responsibility to lead and manage EA trustee affairs.

We thank you for your support - and for the feedback that you’ve given to us on the work that we’ve done and the changes we had proposed to do this past year. We are stronger as a fellowship when we all work together. That’s what integrity is about - seeking to operate with trust and good-will for others and to be true to the core of this organization.
FY 19 Board of Trustees

Gus Schoessler*  President
Scott Jakel  Vice President/Treasurer
John Werner  Secretary
Derita Pippen
Collen Coyne

*Gus passed away in March, 2019

FY 20 Board of Trustees

Scott Jakel  President
John Werner  Vice President
Paul Nouri  Treasurer
Collen Coyne  Secretary
Steven Bell
Derita Pippen

EAI operates on a fiscal year of June 30 through July 1.
This report focuses on activities from June 30, 2018 through July 1, 2019.

Staff

Elaine Weber Nelson  Executive Director
Sandra Wells  Accountant
Claire Horton  Database Coordinator
Carleen Schmidt  Shipping Coordinator