



For the year ending June 30, 2019

2019 Annual Report

From the FY19 Vice-President of the Board of Trustees, Scott Jakel

I want to focus on three themes: Health & wholeness, Engagement, and Integrity

Health and wholeness: A major theme for this past year has been an emphasis on how working the program of EA and the presence of a H.P. in our lives can bring us healing - in terms our thought patterns, our emotions, and our relationships.

There is a new emphasis in the new pamphlets that are being written as well as the newest EA workbook, *Welcoming the Spiritual Awakening Within Me*. This new ma-

terial is all emphasizing how we can go beyond merely being powerless over our emotions. It seeks to focus on wellness - especially achieving mental health.

We've seen some great growth in the fellowship of EA as people are really focusing on what has been written as of late and by focusing on sponsorship, working the steps, and reading the literature. This new approach is helping us to make progress from where we first start, when we come to the program - seeking stabi-

lization, to arrive at the places of understanding and growth.

Next, **Engagement.** As we began this past fiscal year, we only had 3 trusted servants who were willing to serve on the board of trustees. Though there were repeated efforts to have others join the board, we sensed a lack of engagement from the fellowship as a whole. Prior to this year, when groups were asked to ratify votes that the trustees had enacted at board meetings, we'd get about 2 to 3 percent

> Published a beginner's guide to working the 12 Steps (#75)

> Published *Welcoming Spirituality*, the first new EA book in years

> New foreign language materials in French, Farsi, and Spanish

> 267 requests for information on how to begin a new group and 40 new groups formed

> More than 2,000 people received *The Connection* via email

of our world wide groups responding. There was a lack of engagement from both groups and from EA individual members.

Through some interesting and challenging conversations - in response and reaction to some possible changes to the steps, traditions, and promises of EA proposed by the trustees - as well as through proposed changes by the trustees to the EA bylaws - this low level of engagement changed dramatically. Now people are truly engaged!

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From the Executive Director, Elaine Weber Nelson

2018-2019 has seen a lot of change at EA. We have a strong team in the office now, smart, dedicated and hard working. I am grateful every day for Carleen, Sandy and Claire. We have continued to expand our efforts throughout the world, in particular making

connections in Europe, Asia and Central America — encouraging translations of literature and formation of groups. We even have three groups in Iran now!

We continue to make inroads with technology—upgrading very old computers, purchasing

software to correctly track contributions, and finding ways technology can help us stay in touch better with the membership.

EA's board of trustees is an amazing group of individuals who only want to see EA thrive. I am very grateful to

Scott, John, Colleen and Derita and greatly miss Gus, a mainstay in EA for decades and a wonderful man.

We all continue to learn and grow professionally and personally as part of this solid organization that offers so much to so many.

Support from the United States

Group Contributions

\$1,000 - \$1,999

Hackensack, NJ Tues/Th 7:15 PM
St. Cloud, MN Groups
St. Charles, MO Tues 6:30 PM

\$500 - \$999

Anonymous Donor
Fridley, MN Sat 10 AM
Irving, TX Fri 7:30 PM
Nashua, NH Thurs 7:30 PM

\$250 - \$499

Anonymous Donor
Alhambra, CA Sat 10:30 AM
Apple Valley (Burnsville), MN
Tue 7:30 PM
Bend, OR Thurs 10:30 AM
Bend, OR Wed 9:30 AM
Burlington, IA Thurs 7 PM
Canton, OH Sat 10 AM
Chicago, IL Sat 10 AM
Columbia, MO Mon 7 PM
Eau Claire, WI Mon 6:30 PM
Gainesville, GA Sun 3 PM
Hamline Midway Group
Hastings, MN Thurs 1/3/5 6 PM
Lombard, IL Tues 7:30 PM
Lyndhurst, OH Thurs 7 PM
Manchester, NH Tue 7 PM
Mesa, AZ Sat 10 AM
Minnetonka, MN Sun 3 PM
Mogadore, OH Tues 7 PM
Montclair, NJ Wed 6:30 PM

Rialto, CA Daily
Riverside, CA Mon 7:30 PM
Sacramento, CA Intergroup

\$100 - \$249

10 Anonymous Donors
Albuquerque, NM Mon 7 PM
Baldwin Park, CA Wed 7 PM
Brainerd, MN Tues 2 PM
Buffalo, MN Retreat
Chicago, IL Sat 1P & Fri 11A
Colorado Springs, CO Thurs 2 PM
Columbia, MD Thurs 7 PM
Cupertino, CA Sat 7:30 PM
Dayton Ave Chapter
Decatur, GA Wed 7 PM
Evergreen Park, IL Mon 6 PM
Fridley, MN Wed 10 AM
Gainesville, GA Sun 4 PM
Grand Rapids, MI Fri 8 PM
Grand Rapids, MI Mon 8 PM
Grand Rapids, MI Sun 1 PM
Hollywood, FL Sun 1 PM
Lake Forest, IL Thurs 7 PM
Midwest City, OK Tue 7 PM
Milwaukee, WI Tues 6 PM
Norfolk, VA Mon 6:30 PM
Norman, OK M & TH 6 PM
Orland Park, IL Fri 7:30 PM
Palos Heights, IL Tues 7:30 PM
Perryville, MO Sun 7 PM
Port Jefferson, NY Sun 3 PM

Pueblo, CO Thurs 1:30 PM
Redlands, CA Wed 12 PM
Seminole, FL Sat 7 PM
Vienna, VA Mon 8 PM
Virginia Beach, VA Tues 1 PM
Wellesley, MA Sat 9:30AM
West St. Paul, MN Thurs 7 PM
Woodland Hills, CA Sat 10:30 AM

\$50 - \$99

9 Anonymous Donors
Arvada, CO Mon 7:30 PM
Beverly, MA Tues 7 PM
Bloomington, MN Tues 7:30 PM
Brevard, NC Thurs 6:30 PM
Burbank, CA Thurs 7:30 PM
Burbank, IL Mon 11 AM
Chehalis, WA Wed 7 PM
Colorado Springs, CO Mon 6 PM
Columbia Heights, MN Tues 7:30 PM
Douglasville, GA Tues 7 PM
Doylestown, PA Thurs 6:30 PM
Elk River, MN Thurs 7 PM
Elkhart, IN Mon 6:15 PM
Forest Park, IL Tues 7 PM
Fridley, MN Fri 1 PM
Goodland, KS Wed 7 PM
Grand Blanc, MI Sat 10 AM
Hastings, MN Mon 6 PM
Mesquite, TX Tues 12:15 PM
Midwest City, OK Sat 5 PM
Orland Park, IL Thurs 7:30 PM

International Support

Groups

Individuals

Owosso, MI Wed 7 PM
Red Wing, MN Thurs 7 PM
Rochester, NY Thurs 5:30 PM
Roswell, GA Tue 7 PM
South Bend, IN Thurs 7 PM
South Euclid, OH Sun 5:30 PM
South Setauket, NY Tue 7:30 PM
St. Petersburg, FL Wed 7 PM
Sylvania, OR Sun 7 PM
Vincennes, IN Tue 7PM
Westbury, NY Tues 7:30 PM
Wood River, IL Mon 7 PM
Woodland Hills, CA Fri 10:30 AM

\$1- \$49

23 Anonymous Donors
Austin, TX Mon 7:30 PM
Beaumont, TX Tues 6:30 PM
Bethel, CT Sun & Thurs
Carlsbad, CA Sun 11 AM
Columbus, OH Sun 7:30 PM
Columbus, OH Tues 7 PM
Covina, CA Sat 9:30 AM
EA Telephone Conference
Fort Wayne, IN Wed 7 PM
Glen Ellyn, IL Mon 10 AM
Glendale, AZ Tues 7 PM
Grand Rapids, MI Tues 7 PM
Little Falls, MN Wed 9:30 AM
Murray, UT Tues 1 PM - Closed
New Douglas, IL Mon 8 PM
Sacramento, CA Tues 6:30 PM
Salem, OH Mon 2 PM

\$1,000 - \$1,999

German Intergroup

\$500 - \$999

Italy Intergroup/Emotivi Anonimi
Italia

\$100 - \$499

Auckland, NZ Thurs 10 AM
Burk's Falls, ON CA Tue 10:30AM
Japan Intergroup
Jerusalem EA
Lisbon, Portugal
Musashiurawa, Japan
Newcastle Upon Tyne, ENG
Oshawa, ON Canada
Slovenija/Slovenia
Burlington, ON Canada Mon
Dundalk, Northern Ireland
Inala, QLD AU
Lapislazuli, ON CA
Reading, ENG UK Sun 4:30 PM

\$1- \$49 cont'd

Smithtown, NY Tues & Sat 7:30 PM
Sunday Phone Meeting
Tempe, AZ Wed 7:15 PM
Tucson, AZ Wed 6:30 PM
Wichita, KS 1st and 3rd Sun 10 AM
Woodstown, NJ Thurs 6 PM

\$1—\$49

Aaron C.
Anne E.-M.
Beverley B.
Christina P.
Madelon W.
Maivis E.
Maria B.
Rachel D.
Sigrun M.

\$50—\$99

Karen C.
Laura B.
Lynda L.
Nancy L.
Paula M.

\$100—\$249

Luz M.A.
Maya P.
Rory S.

We are grateful to every group that supported the work of EAI during the past year. If there are errors in this listing please accept our apologies and call us to let us know so we may correct our records.

Individual Contributions from the United States

\$5,000+

Aibtikar Foundation

\$1,000 — \$4,999

1 Anonymous donor

Elaine P.

Steven C.

\$500 - \$999

Denise P.

Emily P.

Jerry H.

\$200 - \$499

1 Anonymous donor

Carol U.

Carol C.

Cindy K.

David K.

Janis C.

Joyce M.

Kari C.

Kathleen M.-H.

Luann P.

Mary C.

Ronald L.

Vernita R.

\$100 - \$199

1 Anonymous donor

Anita H.

David W.

Dixie W.

Gail L.

George S.

Hilary G.- G.

Janette H.

Joseph O.

Louis V.

Marcella D.

Margaret G.

Maxine S.

Paul H.

Raymond H.

Richard H.

Robert S.

Robert W.

Rosanne D.

Russell F.

\$50 - \$99

7 Anonymous donors

Ann B.

Bill W.

Carol F.-F.

Daniel S.

David T.

DC B.

Dominic B.

Jane D.

Karen P.

Madelon L.

Marvin S.

Patricia Q.

Patricia W.

Stephanie W.

Steven B.

\$1- \$49

14 Anonymous donors

Elene D.

Angela T.

Angie N.

Anne M.

Betsy P.

Carmelita B.

Carolyn H.

Chester G.

Chris K.

David P.

Dawn McC.

DeeDeeW.

Dennis McC.

Eleanora B.

Frank D.

Gene L.

Hope H.

Jennifer P.

Jessica M.

Joyce N.

Joyce G.

Karen J.

Kathleen G.

Lorraine W.

Marian S.

Mary A.

Mary C.

Maureen W.

Patricia Z.

Patti F.

Philomena M.

Richard P.

Ron U.

Ronald P.

Ronald A.

Roxanna D.

Sally V.

Steven S.

Tamara M.

ThomasP.

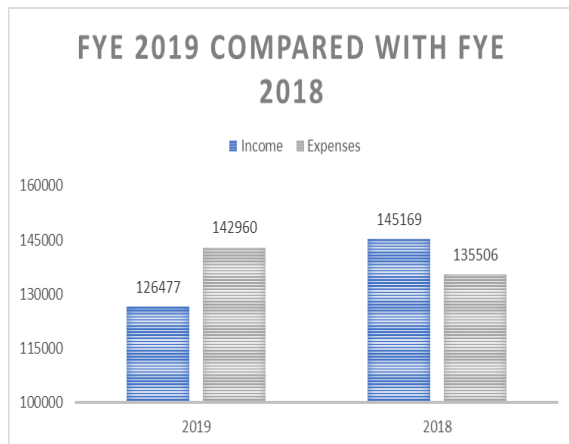
Tonya B.

Veronica C.

William O.

Thank you to everyone who made a personal financial commitment to the ongoing efforts of EAI. Some individuals preferred their contributions remain anonymous and therefore were not included on this list.

Financial Information



FY 2018:	FY 2019
Gross Income:	Gross Income:
\$168,469	\$147,629
Net Income:	Net Income:
\$145,169	\$126,477
Expenses:	Expenses:
\$135,506	\$142,960
Net Profit: \$8,457	Deficit: (\$14,895)

Finance Committee Update

Thanks to new literature sales, our finances were strong for most of the year. A downturn in contributions from groups and individuals during the spring caused our year-end deficit. The office continues to make improvements to decrease costs where possible and to run the EA operations as efficiently as possible. We are fortunate to have such dedicated part-time staff willing to work without any employer-sponsored healthcare coverage or retirement benefits, which also helps keep costs down. We look forward to increasing member support as well as additional new materials to bolster income in the coming year.

President's Report cont'd. from front page

As we move into the new fiscal year, we're very hopeful that EA, as a whole, will continue to benefit from a more engaged membership in months and years to come. The challenging times we've been through have brought about a change in engagement in the fellowship. Certainly, in terms of finances, we need more engagement if we are going to get back to operating in the black again as we finally achieved last year. We need people to support EAI financially so we can continue to support all the groups and individuals in the program.

Lastly, **Integrity**. When all of us - trusted servants and staff - serve with integrity, making the best decisions that we can make for the good of the whole organization - as we've been doing this past year - all EA members benefit.

To act with integrity as a trustee is to act with an intention to do what is best for the whole of the organization. That is what the staff and trustees involved in trusted servant roles have attempted to do in this past year. We've not always communicated as well as we could and we have not always responded to the harsh criticism we've received. It's been a hard year. But we've attempted to serve with integrity, seeking to serve as trusted servants, entrusted with responsibility to lead and manage EA trustee affairs.

We thank you for your support - and for the feedback that you've given to us on the work that we've done and the changes we had proposed to do this past year. We are stronger as a fellowship when we all work together. That's what integrity is about - seeking to operate with trust and good-will for others and to be true to the core of this organization.



FY19 Board of Trustees

Gus Schoessler*	President
Scott Jakel	Vice President/Treasurer
John Werner	Secretary
Derita Phippen	
Collen Coyne	

*Gus passed away in March, 2019

FY20 Board of Trustees

Scott Jakel	President
John Werner	Vice President
Paul Nouri	Treasurer
Collen Coyne	Secretary
Steven Bell	
Derita Phippen	

EAI operates on a fiscal year of June 30 through July 1.

This report focuses on activities from June 30, 2018 through July 1, 2019.

Staff

Elaine Weber Nelson	<i>Executive Director</i>
Sandra Wells	<i>Accountant</i>
Claire Horton	<i>Database Coordinator</i>
Carleen Schmidt	<i>Shipping Coordinator</i>

P.O. Box 4245
St. Paul, MN 55104-0245
Phone: 651-647-9712

www.emotionsanonymous.org
director@emotionsanonymous.org