

EA Bylaws Review Committee

MEETING MINUTES

Friday, March 6, 2020
1:00 p.m. – 2:00 p.m. (Pacific)

Present: Steve B. (Chairperson), Jimi A., Scott J., Jeff D. (secretary), Charlie B., (joined at 1:30),
Dave M., George S.

Not Present: Margot F.

1. Call to Order at 1:00 p.m. Steve B.
2. Serenity Prayer Group
3. Administrative Items Steve B.
 - a. Confirm next meeting at 1:00 p.m. (Pacific) March 20, 2020
4. Definitions (see Addendum 1) Group
 - a. Discussion of definition of EA Registered Group.
 - i. George made a motion to define EA Registered Group [could not hear the definition - no second]
 - b. Discussion
 - c. Scott made a motion to define Registered EA Group as “An EA Group that meets the requirements to remain registered with EAI in the ISC.” Dave seconded.
 - i. Discussion.
 - ii. Submotion to change to “An EA Group that registers with EAI”. Seconded.
 1. Sub-Submotion to change to “An EA Group that is currently registered with EAI”.
 2. Discussion.
 3. Voted 6-0 Unanimously.
 - iii. Voted to define Registered EA Group as “An EA Group which is currently registered with EAI.” Voted 6-0 in favor.
5. Bylaws Outline / Framework (see Addendum 2) Steve
 - a. Discussion

- b. George made a motion to Add Article IV, Section 3 - Helpful Concepts. Seconded.
 - i. Discussion
 - ii. Voted 2 in favor, 3 opposed, 1 abstention - motion did not carry.
- c. Steve made a motion to include the Serenity Prayer in the Article. No second.
- d. Jeff made a motion to adopt the "Bylaws Outline - Draft" as written (See Addendum 2). Seconded.
 - i. Voted 6-0 in favor. Motion carried.
- e. Discussion about method for proceeding with the rest of the bylaw work.
- f. Scott made a motion to add Article VI - Section VI entitled "Parliamentary Authority". Dave seconded.
 - i. Discussion.
 - ii. Voted 6-1 in favor. Motion carried.
- g. Steve B. made a point of information: We will continue next meeting with discussion, starting with Article I, Article II, etc. We will use the current EA bylaw language as a starting point for each article.

- 6. Serenity Prayer Group
- 7. Adjournment at 2:00 p.m. Steve B.

ADDENDUM 1
CURRENT WORKING DEFINITIONS
As of 6 March 2020

Emotions Anonymous (EA)	A worldwide fellowship of people who share their experience, strength, and hope with each other so they may seek emotional health, and to help others recover from their emotional problems.
EA Fellowship	See Emotions Anonymous.
Emotions Anonymous International (EAI)	A not-for-profit corporation which serves Emotions Anonymous by handling the financial, legal, and administrative needs of the Fellowship.
EA Member	Per Tradition 3, any person who desires to become well emotionally, and identifies as a member of EA, is a member of EA.
EA Board of Trustees	A committee of trusted servants who have responsibility for EAI administration and serve as stewards of the EA Fellowship as a whole. They are directly responsible to those they serve.
International Service Center (ISC)	The primary place of business operations for EA. The special workers there are responsible for carrying out the office work necessary to support EAI and the fellowship.
EA Group	Any group of two or more EA Members that meets regularly to share their recovery through following EA's Twelve Steps, Twelve Traditions, and Helpful Concepts.
Registered EA Group	An EA Group which is currently registered with EAI.

ADDENDUM 2
BYLAWS OUTLINE - DRAFT
As of 6 March 2020

TABLE OF CONTENTS

Article I. TERMS & ABBREVIATIONS

Article II. ORGANIZATION NAME

Article III. ORGANIZATION PURPOSE

Section 1. Nonprofit Purpose (EAI's nonprofit status, IRS §501(c)(3))

Section 2. Specific Purpose (EA's purpose)

Article IV. GUIDING PRINCIPLES

Section 1. The Twelve Steps

Section 2. The Twelve Traditions

Article V. MEMBERSHIP

Section 1. Eligibility for Membership

Section 2. Rights of Members

Article VI. ADMINISTRATION

Section 1. Board of Trustees (powers, number, tenure, requirements, meetings, quorum, procedures, voting, vacancies, removal)

Section 2. Officers (positions, duties, election, vacancies, removal)

Section 3. Committees (formation, standing committees, ad hoc committees)

Section 4. Staff (positions, duties – probably only Executive Director)

Section 5. Special Designations

Section 6. Parliamentary Authority

Article VII. CONFLICTS OF INTEREST (to protect EAI's nonprofit status)

Article VIII. CONFIDENTIALITY

Article IX. OUTREACH

Article X. BOOKS & RECORDS (accounting, tax, fiscal year, document retention)

Article XI. AMENDMENTS

ADOPTION OF BYLAWS (certification & date)